

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator)	DEFAULT ORDER OF
License of)	PUBLIC REPRIMAND
HALL, PHILLIP R.)	

On December 10, 2025, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Hall in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 3207 8998 89 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Certified Mail receipt was returned and delivery was confirmed on December 15, 2025. The Notice of Opportunity of Hearing, dated December 10, 2025 signed by Rachel Alpert, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

As of this writing of this order, Hall has not contacted TSPC. The Commission, therefore, finds Hall to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. The Commission has licensed Hall since March 16, 1988. Hall holds a Professional Teaching License with endorsements in Biology (PK-12) and Special Education – Generalist (PK-12) which was issued on January 15, 2022, and expires on January 14, 2027. During all relevant times, Hall was employed by the Willamina School District (WSD).
2. On May 21, 2024, TSPC received a School District Misconduct Report from the WSD that indicated that Hall, a middle school science teacher at the WSD displayed inappropriate text messages and photographs that were sexual in nature on his

personal cell phone during school hours. It was reported that multiple students had witnessed seeing the text messages and photos. Additionally, it was alleged that Hall's personal cell phone had inappropriate audio ringtones/notifications that were sexual in nature.

3. Investigation by the WSD and TSPC determined the following:

- Hall engaged in inappropriate texting that was sexual in nature on his personal cell phone during school hours which was observed by students.
- Hall viewed inappropriate photos of “scantily dressed” younger females on his personal cell phone during school hours which was observed by students.
- The ringtone on Hall's personal cell phone was described by multiple students as inappropriate sexual moaning and heavy breathing.
- When Hall's ringtone would go off in class, he would “scramble” to silence the audio so students would not hear.
- The WSD determined that the actions described above violated district policy regarding the appropriate use of personal electronic devices that does not disrupt “staff duties or the supervision of students” while both on and off duty.
- On June 3, 2024, the WSD Superintendent recommended to the school board that Hall be dismissed for cause.
- On June 4, 2024, Hall resigned from the WSD.

CONCLUSIONS OF LAW

The conduct described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0020(2)(d) (Skill in the supervision of students), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations), and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby issues a public reprimand upon Hall's Oregon educator license.

IT IS SO ORDERED THIS 20 day of January, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: 
Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.